



**SUBJECT: OPEN ENROLLMENT**

**Corporate Office**  
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**California Terminal**  
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Fontana CA 92335

(909) 428-3538  
(800) 234-4983  
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**Texas Terminal**  
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Dallas TX 75236

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**Salt Lake City**  
460 S. Orange Street  
Salt Lake City, UT 84104

(801) 294-8030  
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**ALL ANDRUS FULL-TIME EMPLOYEES**

Open Enrollment for our Medical and Dental plans will be throughout the month of November 2017. All plans will be effective, December 1, 2017. Insurance packets are available at all terminals and can be emailed or faxed, upon request.

Andrus employees become eligible for all plans on the 1<sup>st</sup> of the month following two months of full-time employment. Any full-time employee hired before 10/1/17 is eligible to enroll in our plans that will be effective on 12/1/17. **If you have any questions about eligibility, please contact Wes Peterson, Director of Insurance & Risk Management at Andrus Transportation (800-888-5838).**

Andrus will again provide the same variety of plans for employees to choose from. They range from a “no-cost” minimum essential benefits plan (available for employees only) to much broader “bronze or silver plan equivalent” major medical plans, deemed sufficient to satisfy the individual mandate portion of the Affordable Care Act.

Please be aware that we have not changed our Medical or Dental plan providers this year. Plans will again be available through ‘HealthEZ’ and ‘Best Life Dental’. **However, our “additional benefits” (Life, Disability, etc.) carrier has been changed in order to enhance the benefits. Those currently enrolled do not need to do anything and their plans will be automatically converted, and new policies sent to you. Those wishing to enroll in any of the “additional benefit” plans may contact the Schneider Agency at their contact information listed below.** Please see the summary of benefits contained in our packets, for further clarification.

**Andrus is pleased to continue offering our plans without any contribution cost increases again this year and those enrolled in current plans can continue their plans uninterrupted. Unless you wish to change your plans, you need do nothing.** Yet, again this year, it is highly recommended that employees wishing to enroll spouses or dependent children explore and take advantage of all options available to them, including plans offered and subsidized by federal or state agencies. Please feel free to contact “The Schneider Agency enrollment specialists”, (702) 388-9117, **Steffen Schneider (702) 245-4090 [steffen@sschneideragency.com](mailto:steffen@sschneideragency.com) or Jennifer Garcia (702) 388-9110 [jennifer@sschneideragency.com](mailto:jennifer@sschneideragency.com).** They will be available to assist employees in searching for and obtaining alternative plans that may be available.

**Remember, it is your responsibility to assure that your applications are received by Andrus qualified representatives on or before 11-30-17.** Applications can be faxed or emailed, and you can even enroll by phone. Please contact Wes, Steffen or Jennifer if you have any questions or refer to our packets for additional information. Thank you.

ANDRUS TRANSPORTATION